

	HCSW Can Perform	HCSW Cannot Perform
<b>Communication and Documenting</b>	<ul style="list-style-type: none"> <li>✓ Check assignment and note any information needed for your shift (i.e. resident on isolation precautions, Purple dot- aggressive alert)</li> <li>✓ Observe and report observations</li> <li>✓ Set up clinical charts and sort and file paperwork</li> <li>✓ Completes and maintains inter-shift communication boards and books, daily log sheets and progress reports related to non-direct/non-clinical health care activities</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot document on behalf of others</li> <li>✗ Cannot create or modify the plan of care</li> <li>✗ Cannot document in the clinical chart (online or on paper)</li> </ul>
<b>Assess Resident Needs</b>	<ul style="list-style-type: none"> <li>✓ Provide support to residents where required and ask about their needs; report observations to supervisor or team</li> <li>✓ Welcome visitors and families; keep residents engaged while promoting interactions with family and friends</li> <li>✓ Provide assistance and encourage participation with social and recreational activities</li> <li>✓ Identify and report unsafe conditions, any behavior and/or physical changes to designated supervisor</li> <li>✓ Assist with reading and with virtual visits (set up technology)</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot perform tasks for guests or visitors</li> <li>✗ Cannot perform tasks for residents not listed on the plan of care</li> <li>✗ Cannot do glucometer readings</li> <li>✗ Cannot take blood pressure, temperature, pulse, respirations, height and weight</li> </ul>
<b>Mobility and Exercise</b>	<ul style="list-style-type: none"> <li>✓ Walk alongside resident</li> <li>✓ Encourage and set up resident to do exercises that do not require hands-on assistance</li> <li>✓ Provide assistance with carrying out social and recreational activities</li> <li>✓ Encourage participation in activities</li> <li>✓ Provide non-clinical or non-direct support to resident where required</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot assist a resident with individualize exercise programs including but not limited to SAIL, and wal</li> <li>✗ Cannot transfer with or without mechanical aid</li> <li>✗ Cannot reposition in bed with or without mechanical aid</li> <li>✗ Cannot direct or supervise exercises that require hands on assistance</li> </ul>
<b>Self-Care</b>	<ul style="list-style-type: none"> <li>✓ Establishes rapport with residents and families</li> <li>✓ Promote physical, emotional, cultural, social, and spiritual well-being</li> <li>✓ Sets up supplies and equipment (i.e. laying out clothes and personal hygiene supplies within residents who can wash and dress without hands-on support)</li> <li>✓ Assists with transporting residents to designated areas (i.e. walk alongside as a guide or pushing a wheelchair)</li> <li>✓ Encourage participation in activities</li> <li>✓ Provides non-clinical and non-direct support to residents where required</li> <li>✓ Provide watchful companionship</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot assist with any direct or hands-on care</li> <li>✗ Cannot provide or assist with personal care activities such as; grooming, oral hygiene, bathing and sho</li> <li>✗ Cannot assist with dressing or undressing a resident</li> <li>✗ Cannot assist with bathing or showering</li> <li>✗ Cannot provide 1:1 care for residents</li> <li>✗ Cannot observe personal care activities (bathing, dressing etc.) unless consent provided by resident or</li> </ul>
<b>Elimination</b>	<ul style="list-style-type: none"> <li>✓ Can bring necessary supplies to residents who are able to direct and perform own care</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot provide assistance with any hands-on activities related to elimination</li> </ul>
<b>Medications</b>		<ul style="list-style-type: none"> <li>✗ Cannot assist with preparing, administering medications and/or delegation of tasks surrounding medic</li> </ul>
<b>Nutrition</b>	<ul style="list-style-type: none"> <li>✓ Assists with mealtime activities; setup; welcomes and/or transports residents to dining areas</li> <li>✓ Assists with hand hygiene (i.e. give wet napkin or administer hand sanitizer to resident)</li> <li>✓ Accompany the resident during the meal times through sitting, socializing; and conversing and/or engaging with the resident</li> <li>✓ Distribute and collect trays</li> <li>✓ Assists with limited food preparations such as heating prepared food, making tea, coffee, toast, sandwiches</li> <li>✓ Assist residents in opening food items (coffee creamers, opening jars)</li> <li>✓ Assists residents in cutting food when resident is able to direct care</li> <li>✓ Assist resident in securing second helpings of food or fluids</li> <li>✓ Transports trays to residents in their room if directed by supervisor</li> <li>✓ Notify care provider if resident needs to use bathroom</li> <li>✓ Assist with delivery of snacks and nourishments</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot assist with eating and/or feeding residents</li> <li>✗ Cannot administer feeds</li> </ul>
<b>Assisting to provide care and/or treatment</b>	<ul style="list-style-type: none"> <li>✓ Retrieve wheelchairs or other resident specific walking aides for staff or residents</li> <li>✓ Work with care team to provide supplies needed for personal care, activities, and procedures i.e. set up wash basin, supply towels and linens</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot assist or perform hands-on treatment to residents</li> </ul>
<b>Oxygen and Respiratory care needs</b>	<ul style="list-style-type: none"> <li>✓ Observes residents and their environment to identify and report unsafe conditions to designated supervisor</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot assist with applying, adjusting, removing oxygen devices</li> </ul>
<b>Discharge or Transfer</b>	<ul style="list-style-type: none"> <li>✓ Assists with transporting residents to designated areas in wheelchair/walking along-side</li> <li>✓ Gather and pack resident belongings and equipment or supplies</li> </ul>	<ul style="list-style-type: none"> <li>✗ Cannot assist with restocking medication or crash carts</li> <li>✗ Cannot take orders from physicians</li> <li>✗ Cannot respond to phone calls regarding blood work, test results, new orders etc.</li> <li>✗ Cannot perform heavy housekeeping duties or clean any bodily fluids or environmental spills</li> </ul>